



## Employee Assistance Professionals Association

Established in 1971, the Employee Assistance Professionals Association (EAPA) is the leading provider of information, support, and services for employee assistance professionals and others interested in behavioral issues affecting the workplace. Membership in EAPA can help you to meet the complex needs of the workplace of today and the challenges of tomorrow.

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### EAPA Membership Benefits

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#### Information You Can Use

- ▶ *Journal of Employee Assistance*—EAPA's quarterly print publication.
- ▶ *E-MemberNews*— a monthly electronic newsletter that keeps you connected to the hottest topics in the EA field and within YOUR association.

#### Education and Training

- ▶ *Annual World EAP Conference* – EAPA hosts the world's premier conference devoted to employee assistance and related issues.
- ▶ Professional development programs including CEAP Preparation, distance learning, skill-building trainings, and much more

#### Professional Certification

- ▶ *Certified Employee Assistance Professional (CEAP®)* – the only credential that denotes mastery of the body of knowledge and commitment to the ethical standards required for effective employee assistance practice.

#### Networking Connections

- ▶ *Chapters and Branches* – Join a local chapter or branch for professional networking, continuing education, and sharing knowledge and experiences.
- ▶ *On-line Searchable Member Directory*—Up-to-date contact information so you can network with colleagues globally.

#### Web Presence

- ▶ EAPA's ever expanding website provides up-to-the-minute news and information including FAQs, links to relevant resources, EA provider directory, professional advancement, and much more.

- ▶ *EAP Career Central* – online job bank service connecting EA professionals and employers around the world!

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### EAPA Membership Categories

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#### Professional Member

An individual currently engaged in employee assistance professional activities, including direct delivery or management of EA services, EA consulting, teaching of EA programming or any of its specialized functions at an accredited college or university, and EA related research. Professional members may vote and hold office in EAPA at the chapter or branch level. However, only professionals currently active in the profession may hold office at the international level.

#### Certified Professional Member

- A Professional Member who is currently a Certified Employee Assistance Professional (CEAP).

#### Retired Professional Member

- A Professional Member retired from active employment in employee assistance.

#### Associate Member

An individual who is associated with or interested in the field of employee assistance, for example, an affiliate provider, vendor, government official, human resources professional, or other individual not directly engaged in an EA role. Associate members may vote and hold office other than president at the chapter level. Associate members may not vote or hold office at the international level.

#### Student Member

An individual who is currently enrolled in a degree-granting program at a nationally or regionally accredited educational institution. Students must submit evidence of their student status annually. Student members may not vote or hold office at the chapter, branch, or international level.

#### Government Agency Member

An optional category for a governmental unit. Under this membership, the governmental unit receives none of the services/benefits otherwise associated with organizational membership, and instead designates one employee of the unit to receive individual member benefits. The designated employee of a government agency member will have the voting and office holding privileges associated with either the individual professional or associate membership, depending upon whether he/she is currently personally engaged or not engaged in employee assistance professional activities.

## Organizational Member

A company, labor union, institution, agency, or governmental unit interested in or supportive of employee assistance programs, professionals, or services. Organizational membership carries no voting or office-holding privileges at either the chapter, branch, or international levels. This membership has a limited and very different suite of benefits as compared to the membership types listed above. (see *Organizational Membership Benefits below*)

## Organizational Membership Benefits

Organizational Membership is a non-voting membership that provides a suite of service benefits valued in excess of \$600. For the price of \$345, an organizational member will receive:

- Membership listing in the EAPA database and wherever published
- Free EA Provider and/or Service Provider (new service) listing with link to organization's website
- Free EAP Career Central listing (one position/year) plus unlimited listings at member pricing
- One free mailing list of individual members, upon request (max, 1 per year)
- Discount (member pricing) on *Journal of Employee Assistance* advertising
- 10% group discount on Annual World EAP Conference registrations (a group minimum of 5 registrations required)
- Discount (\$50) on Annual World EAP Conference exhibit booth
- First right of refusal on Annual World EAP Conference sponsorship opportunities
- Email information alerts from EAPA

## Emeritus Member

This is an honorary membership category. To achieve this status, an individual must be nominated by a member of the board of directors and approved by the board of directors. To be eligible for this award, the individual must have at least 15 years of individual membership in EAPA; be retired from any active employee assistance paid work; be a past or current CEAP; and have served EAPA in at least two elected or appointed positions at either the chapter, branch, or international level. The individual must be personally present at the annual conference awards ceremony to receive the award unless medically or financially unable to attend. A maximum of two individuals may be approved in any given year. Emeritus members

may vote and hold office at the chapter or branch level, but not at the international level.

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## EAPA Membership Policies

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1. No individual shall be denied membership in the Association on the basis of race, gender, age, disability, religion, ethnic origin or sexual orientation. The Association welcomes individuals of diverse backgrounds as members and is committed to facilitating their inclusion and participation in all Association activities.
2. Dues are non-deductible as a charitable contribution for U.S. federal income tax purposes, but may be deductible as ordinary and necessary business expenses.
3. Membership dues are non-refundable.
4. Membership is for 12 months and takes effect the month payment is received.
5. EAPA mails membership renewal invoices 2 months prior to expiration date.
6. All current members will receive a receipt of payment with their ID card. Id card will have Identification number and expiration date of membership. ID number will be used as password to enter EAPA's web-site.
7. EAPA's Federal Tax ID Number is: 23-7364481.
8. In keeping with the EAPA Bylaws, members of EAPA must also belong to a local chapter or branch of EAPA if one is available within a reasonable distance. To provide investment resources to enhance the availability of chapters and branches, and the benefits they provide to members, the EAPA Board of Directors has instituted a **\$35 Chapter Development Assessment**. Effective January 1, 2007, this assessment will be charged to all U.S. members *not* affiliated with an existing U.S EAPA chapter; if you are a member of one or more chapters, you will not be charged this assessment.

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